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NPIC/TSSG/RED-109/70
7 April 1970

MEMORANDUM FOR: Executive Officer, Technical Services &
Support Group

SUBJECT : Position Classification

REFERENCE : Chief, Personnel Branch Memorandum, Position
Classification, dated 23 March 1970

1. We have reviewed [] memorandum, and it appears to cover the situation very thoroughly. We would like to comment on certain factors.

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2. With regard to Paragraph 1a, [] states that "The formal organizational structure does not provide Sections in any of the R&D Branches. The GS-14 positions in ATB were not justified on the basis of being Sections Chiefs and, therefore, do not represent a precedent. We can request that Sections be established if this appears desirable to you and [] however, at first glance, the Branches appear a little small to be further divided."

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3. Sections have been established in ATB and are functioning very effectively. They are essential for three primary reasons.

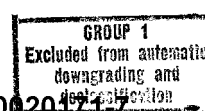
a. The Branch is considerably larger than is currently shown on the Office of Personnel Computer T/O sheets, which still do not reflect the correct situation resulting from RED's reorganization.

b. The nature of the Branch is highly diverse. It encompasses photo chemical research, photo optical research, and human factors research. These are highly diverse sciences and, as a consequence, require a high degree of departmentalization.

c. Although the Table of Organization shows a Deputy Chief in ATB, this is not the actual situation, since RED had to utilize that GS-14 to cover [] [] who was transferred to RED without a GS-14 slot.

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25X1 [] is, in fact, the Chief of the Computer Application Section, an element of the Systems Research Branch. As a consequence, the Chief, ATB, has to function without a deputy. The sectional arrangement makes this feasible although in the long run a deputy is badly needed.

For all these reasons, the Sections make a great deal of sense, and it appears reasonable that efforts should be initiated to formalize this organization.

4. With regard to Paragraph 1b, we do feel that the position of Chief of the Systems Development Branch justifies a GS-15 position. However, the position is now occupied by a junior GS-14 and, as such, presents no immediate problem for RED. Here RED would request that the position be rated and recognized as a GS-15 position (in terms of what is required) but would agree that no upgrading action would be necessary in the near future, with the further understanding that this position may have to be reconsidered in the event of [] return to NPIC, since we are not aware of TSSG's over-all plans in this regard.

5. With respect to Paragraph 2a, we have reviewed [] recommendations as to Messrs. [] 25X1 [] We were already aware of these alternatives and have been actively investigating them. In some cases they present more problems than they solve, but we will give them every consideration.

6. RED is taking the following actions in an attempt to clarify the over-all personnel situation. We are currently reviewing our entire Table of Organization, setting up the organization the way it actually is (as the aftermath of the reorganization), and in a format that we can utilize to logically discuss the problem with Chief, Personnel Branch, and EO/TSSG. As long as the current office Table of Organization does not closely reflect the situation as it really exists, prudent decisions are difficult or impossible to make. Furthermore, some relief in the GS-14 area must be found since [] is already carried as a PRA. (This is covered by separate memorandum.) [] fills a position in a Branch to which he has not been assigned since he was transferred in a PRA status. 25X1

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SUBJECT: Position Classification

25X1 7. [] problem is more complicated and appears to defy solution at this time. We will either have to increase his responsibilities or entertain a transfer to a position with more potential for advancement.



Chief
Research & Engineering Division, TSSG

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25X1 NPIC/TSSG/RED [] (7 April 1970)

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